

## **Climate & Energy Policy**

Department:	Document Category:
6	11
Document Responsible:	Verified by:
Else Karin Vådeland	Jan Erik Tveteraas
Approved by:	Approved Date:
Stig Harry Christiansen	07/03/2023
Document number HSEQ-POL-00001	Revision number <b>4.0</b>
This document and all information and data disclosed herein or here with are the confidential and proprietary property of Soiltech AS and are not to be used, reproduced, or disclosed in whole or in part to anyone without the written consent from Soiltech AS This document is to be returned to Soiltech AS upon request and in any event upon completion of the use for which it was loaned. © Copyright Soiltech AS – 2021 Document uncontrolled if printed	Soiltech AS Koppholen 25 4313 Sandnes, Norway Phone: +47 480 20 555





Soiltech takes the climate challenges seriously and is committed to contribute to a sustainable future. Our purpose is to continue to develop and utilize clean technologies, solutions and services that support this commitment. Soiltech supports the United Nations Sustainable Development Goals.

## Ownership

Based on UN Sustainable Development Goals, the entire company at all levels, shall reflect our strategic climate and energy management directions and objectives.

Soiltech Board of Directors has the overall ownership of climate and energy related objectives and expectations, and the Board of Directors shall review and guide any plans of action related to investment decisions supporting climate initiatives.

Executive Management team has commitment and accountability to support the UN Sustainable Development Goals in line with the national expectations as reflected in our Climate & Energy Policy.

All employees in Soiltech are expected to follow our climate and energy related objectives and expectations and develop a climate-management mindset.

## Commitment

We shall continuously develop sustainable technologies and solutions, and we shall evaluate and manage risks and opportunities. To achieve this, we shall:

- Develop our clean technologies, solutions and services
- Increase awareness in the markets of Soiltech's clean technologies (cleantech) and services
- Collaborate with our customers to further improve and develop our cleantech services
- Develop our employee's competence and awareness
- Evaluate and manage risk and opportunities related to climate change
- Comply with our Management System requirements