

Climate & Environmental Policy

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1 Purpose

Soiltech is committed to protecting the environment and contributing to a more sustainable future. This Environmental Policy sets out our principles and commitments for managing and reducing the environmental and climate-related impacts of our activities, products, and services.

2 Scope

This policy applies to all Soiltech employees, management, contractors, and activities under our operational control. It also guides our expectations toward suppliers and business partners.

3 Climate and Environmental Commitments

Soiltech shall conduct its business in a manner that prevents pollution, protects the environment, and promotes efficient use of resources. To achieve this, we commit to:

3.1 Compliance and Continuous Improvement

- Comply with applicable environmental laws, regulations, permits, and other relevant requirements.
- Maintain and continuously improve our environmental management system that is in accordance with ISO 14001.
- Regularly review environmental performance, objectives, and risks.

3.2 Climate and Energy

- Take climate challenges seriously and contribute to the reduction of greenhouse gas emissions, in line with international climate objectives, including the Paris Agreement.
- Develop and deliver clean technologies, solutions, and services that support energy efficiency and reduced environmental footprint.
- Identify, assess, and manage risks and opportunities related to climate change.

3.3 Resource Use and Pollution Prevention

- Minimise environmental impact from our activities, products, and services through efficient use of energy, materials, and other resources.
- Prevent pollution and reduce waste, emissions, and discharges wherever practicable.
- Promote reuse, recycling, and responsible waste management.
- Substitute chemicals posing the highest environmental risks and continuously seek more environmentally friendly solutions at assets under our operational control.

3.4 Products and Life-Cycle Perspective

- Consider environmental aspects throughout the life cycle of our products and services, from development to use and end-of-life.
- Work with customers to further improve the environmental performance of our solutions.

4 Roles and Responsibilities

- The Board of Directors has overall ownership of environmental objectives and expectations.
- Management is responsible for implementing this policy and ensuring adequate resources.
- All employees are responsible for acting in accordance with this policy and contributing to improved environmental performance within their area of responsibility.